

...Aimed at *Maximizing Leadership* Potential and Helping You to  
More Fully Contribute to  
Organizational and Professional *Success.*



While our executive coaching and advising services have significant distinctions, they are both designed to support and advance the executive's capacity to achieve short and long-term professional and organizational goals. They are both conducted through one-on-one interactions and engagements and based on mutual trust and respect.

The relationships are founded on a commitment to open and honest communication and respect for one another's ideas, perspectives, time and commitments. The parties agree to seek and develop new, innovative ways to address current and future issues and to respond appropriately to leadership, organizational, and procedural issues as they arise.

### Top Performers and High Achievers Realize

Intellectual Growth

Unleashed Creativity

Innovative Thinking

Sharpened Competence

Renewed Energy

Goal Achievement

### Our executive clients have experienced these benefits:

- Contribute to organizational success
  - Lead and manage change
  - Prepare for new challenges and assignments
  - Respond to generational differences
  - Receive real-time objective feedback
- Enhance strategic thinking
  - Elevate business and political acumen
  - Hone critical thinking
  - Build creative processing
  - Get expert guidance (with advisory services)
  - Develop new or rarely used skills
  - Confidential, trusted guidance

### The DREAR Superior Model

guides our method of systematically linking executive and organizational success. It integrates five components

1. Development
2. Resources
3. Education
4. Accountability
5. Results

We engage in a deliberative process to define the purpose, competencies, and behaviors that need to be modified or maximized.

[Click here to see the DREAR Model](#)

*Each component in DREAR has its unique elements, and these elements are structured within a framework and action plan to guide the agenda for the entire coaching or advising engagement.*

## *Your Experience*

*will be Shaped Based on Your Distinct Needs.*

*Executive **Coaching** or Executive **Advising***

### Distinctions Between a Coach and an Advisor

#### An Executive Coach is best if you seek...

- Dedicated one-on-one meeting time with a coach (client-centered and client-guided partnership)
- To gain a forum to source and channel your own expertise and experience with a professional coach
- Guidance to help you draw out your goals, plans, and insights and moderate your behavior and actions
- Resources, ideas, options, and questions in response to your questions (the answers are your own)
- Solid, proven, and customized methods to help you discover answers for issues
- An explorative journey that leads to new insights, ideas, thinking, awareness, perspectives, and behavioral changes
- Help determining what obstacles and barriers to remove and which resources to add
- The option to have a partner in formalizing and protecting the process for your accountability

*You will get where you want to go by pulling from and channeling the best within you.*

***The final decisions are yours.***

#### An Executive Advisor is best if you seek...

- Dedicated one-on-one meeting time with an advisor (client-centered and advisor-guided partnership)
- To gain solid guidance, advice, and expertise from an experienced professional in the respective field
- Counsel, input and insight into thinking, planning, building, and executing various functions and strategies
- Research, explanations, solutions, and answers in response to your questions (you get input for answers)
- Solid, proven, and customized recommendations in response to your challenges
- A results-driven journey whereby you receive advice, counsel, and solutions for pressing or pending issues
- Help removing obstacles, eliminating barriers, and adding resources
- The option to have a partner in formalizing and delivering the results

*You will get where you want to go by pulling from the best within you and enlisting the expertise of another.*

***The final decisions are yours.***

*Do You Seek a Combination of Both? Ask About Our Hybrid Program.*

*(Coaching and Advising Services Combined and Tailored for Your Needs).*

***Yes, You Can Start the Conversation Today! [Click Here](#) or Call Now.***